



1374 White Horse Hamilton Square Rd Suite 301
Hamilton NJ 08690-3701.

tel. 609-581-6622 fax. 609-585-9885

web: www.aahcs.org email: corporate@aahcs.org

Employment Agreement

Agreement dates as of _____ between the parties of _____ (here in after referred to as Employee) and All American Healthcare Services Inc. (here in after referred to as Company) at 1374 white Horse Hamilton Square Rd, Hamilton NJ 08690-3712. Employee hereby agrees to become an employee of the Company in accordance with the terms and conditions in this Agreement. Employer certifies that Employee is genuinely interested in actual employment with the Company and the employment by the Company is based on truthfulness of the facts and statements made by this application. Any material on behalf of the Employee may result in the immediate termination of this Agreement. Employee shall be liable for any legal action brought against the Company as a result of any false statement(s) regarding Employer's knowledge and/or certification(s) submitted by the Employee, whichever is applicable in performance Employee's duties at a client's premises or facility.

Witnessh

Whereas, Company is desirous of engaging Employee for the purpose of providing temporary nursing services.

Now therefore, the parties agree as follows:

1. In consideration for the providing of nursing services, the Company shall pay the Employee, a competitive rate for each hour worked, subject to other provisions of this

Initial Here

Agreement which include the deduction of all Federal, State, and Local income taxes, which are normal and customary. Employee shall be paid a flat rate per hour for any orientation time required by a client of the Company.

2. Employee shall be assigned a “shift,” which shall consist of a total of eight hours. A shift shall be the hours of 7:00am-3:30pm, 3:00pm-11:30pm, or 1:00pm-7:30am, as the cause may be. Employee shall be required to take a break of 30 minutes for every shift; however, no compensation shall be paid for any break time. Employee shall not be remunerated for any hours exceeding the 8-hour shift, unless the employee has written authorization from the Director of Nursing/Supervisor of the client, including the reason for the need to exceed the 8-hour shift. Compensation for RN employees in excess of 40-hours shall be paid at the rate prescribed in Paragraph 1, without additional compensation.

EMPLOYEE IS SOLELY RESPONSIBLE FOR COMPLETION OF HIS/HER TIME SHEET IN AN ACCURATE MANNER (A FORM OF THE TIME SHEET IF ATTACHED HERE TO AS AN EXHIBIT.) EACH TIME SHEET MUST BE APPROVED AND SIGNED BY THE DIRECTOR OF NURSING/SUPERVISOR OF THE CLIENT. NO PAYMENT FOR ANY SERVICES PROVIDED BY THE EMPLOYEE SHALL BE MADE BY THE COMPANY UNLESS AN APPROVED AND SIGNED TIME SHEET IS SUBMITTED BY THE EMPLOYEE TO THE COMPANY.

3. Employee shall be responsible to complete the duties, tasks, and undertaking while providing services at any of the Company’s clients. In the event that the Employee shall be required to return to a client facility as a result of his/her failure to complete any required filing(s), or any other documentation(s), no compensation be paid to the Employee for any such time expended.

4. Employee is required to check with the Company with regard to all scheduling on



Initial Here

a daily basis so as it to ensure that his/her shift has not been changed or has not been cancelled. Company shall use its best efforts to contact Employee at the telephone number(s) provided by the Employee at least 2 hours prior to his/her shift which may be cancelled, however the failure of the Company to communicate, notwithstanding the best efforts of the Company shall not create any right on the part of the Employee for compensation for any Employee appearing at the client's facility for a shift which has been cancelled.

5. Employee is entitled to receive the benefits provided by the Company to other similarly situated Employees.
6. This agreement may not be amended, altered, or modified, in any manner except for in writing. This agreement can is terminated by either party upon 24-hour notice to the other party in writing.
7. This agreement shall be governed by the laws of the State of New Jersey and subject to the jurisdiction of the courts of New Jersey.

IN WITNESS WHEREOF, this agreement has been executed and delivered by the undersigned party on the day and year first written above.

Employee